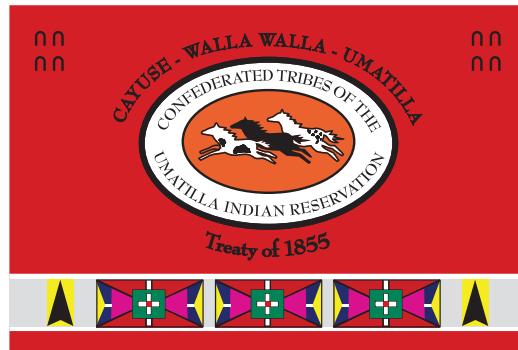


CONFEDERATED TRIBES OF THE
UMATILLA INDIAN RESERVATION

2022 Annual Report



Dear General Council and Community Members,

The Confederated Tribes of the Umatilla Indian Reservation (CTUIR) is proud to present you the 2022 Annual Report that illustrates the hard work, successes and improvements the CTUIR and its more than 500 employees have accomplished in 2022. We could not be more proud of the dedication of our employees and community members.

CTUIR government is comprised of 17 departments and Tribal Court. These departments work together to provide quality services for our children, elders, veterans, and families. There is also a lot of work that goes into protecting our natural resources, first foods, and keeping our communities safe.

With our operating budget of more than \$300 million, the CTUIR has made investments in our community by committing funds to climate initiatives, cultural resource protection, economic and workforce development, and education.

The Board of Trustees is committed to organizational excellence and treaty rights protection. The goal of this Board is to adhere to the priorities set out in the Comprehensive Plan, achieve the goals we have set as a team and continue to serve the General Council, and see that the needs of our People are met, that the CTUIR continues to thrive and progress is being made.

On behalf of the Board of Trustees, thank you for putting your trust in us to make policy as your elected leaders and to help create a better future for the CTUIR. It is an honor to serve you.

Sincerely,

N. Kathryn Brigham, Chair
Board of Trustees

Board of Trustees



N. KATHRYN BRIGHAM
Chair



AARON ASHLEY
Vice Chair
Land Acquisition Committee
Science & Technology Committee



SANDRA SAMPSON
Treasurer
Fish & Wildlife Commission
Health Commission



SALLY KOSEY
Secretary
CTUIR Culture Coalition



LINDSEY X. WATCHMAN
General Council Chair
Housing Commission
Land Protection Planning Commission
Wildhorse Foundation



CORINNE SAMS
Member at Large
Fish & Wildlife Commission
Law & Order Committee



BOOTS POND
Member at Large
Economic Community Development
Education & Training Committee
CTUIR Head Start Policy Council
Nixyaawii School Board

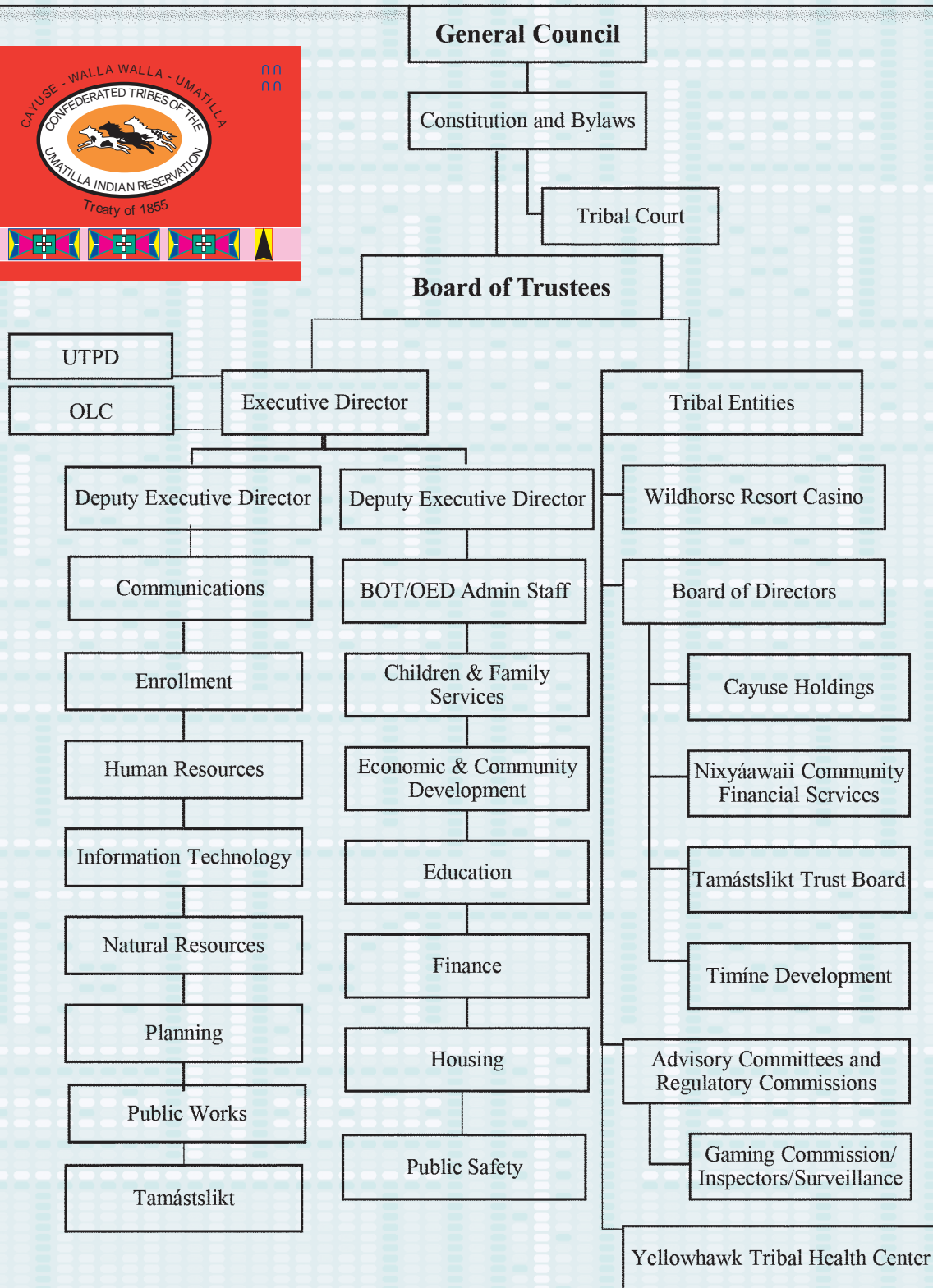
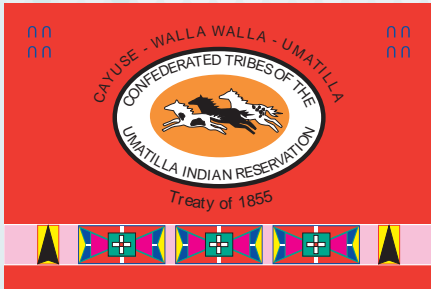


LISA GANUELAS
Member at Large
Farm Committee
Tribal Employment Rights Office Commission
Water Commission



TOBY PATRICK
Member at Large
Cultural Resource Committee
Tiicham Conservation District

Confederated Tribes of the Umatilla Indian Reservation





Children & Family Services

Director: Julie Taylor

The mission of the Department of Children & Family Services is to support, guide, and invest in the personal health of our Tribal community with a holistic approach that promotes respect and consideration of lifestyles, quality of life, and community and cultural values. This includes the unique needs and rights of all of our Tribal members and community.

Our core values include: encouraging and supporting the continuous learning and collaboration for optimum service delivery, while respecting and having consideration for the diverse lifestyles, including quality of life and community and cultural values.



YOUTH COUNCIL: Completed the Election Process for the new 2023 Officers and Members through speeches and voting.

FAMILY ENGAGEMENT: New staff hired for new positions. Implemented new Family Workshops. Completed multiple First Foods Excursions and Cultural Tools Excursions, including Tule and Dog Bane.

BOLSTER: Hired **2** full-time employees and extended the program to be year-round.

WORKFORCE: Successfully completed the Workforce Development Department Road Map with Moss Adams and the Workforce Development Team.

ELDERS: Approx. **500** Elders in attendance for the Sept. 9 Elder's Day Luncheon, themed "Honoring Fisher Women of Celilo Falls"

FDPIR: The new Tutuilla Food Sovereignty Center held its Grand Opening on May 17.

FOOD DISTRIBUTION: **1500** total bags were served to the CTUIR Community during the 2022 year. DCFS also served 300 bags during two separate events specifically for youth.

COVID ASSISTANCE: DCFS assisted **276** members throughout 2022 in areas such as food, cleaning supplies, utilities, and quarantine lodging.

EXPUNGEMENT CLINIC: **48** clients assisted during the 2-day event hosted by DCFS.

VETERANS: **28** Clients utilized the CTUIR Veterans office during the 2022 year.



Communications

Director: Kaeleen McGuire

The Department of Communications is committed to assisting the Board of Trustees and CTUIR staff with communicating with Tribal members and the public. The department also educates the public about CTUIR Treaty Rights, First Foods, culture, CTUIR tribal government programs and services, and activities. With a tribal radio station, monthly Confederated Umatilla Journal newspaper, website, Camp Crier app, and a social media following of more than 10k, the Communications Team and its programs – Legislative Affairs, Communications, the CUJ and KCUW – proactively gets news and information out to CTUIR Tribal members and the public. One of the responsibilities of the Department includes preparing the Annual Report.



@CTUIR
@TheCUJ
@KCUWRadio



@1855CTUIR
@ConfederatedJ
@KCUW



@CTUIR_1855
@CTUIR_cuj



Economic & Community Development

Director: Bill Tovey

The Department of Economic and Community Development is a diverse department with several programs – Economic Development, Community Development, Indian Lake, Tribal Environmental Recovery Facility/Solid Waste, Tribal Farm Enterprise, Land Program, and the Tax Program – that contribute to the department’s overall mission of improving and diversify the overall economy of the Umatilla Tribes while respecting the traditional cultural values. To do that, the department works to develop a full spectrum of job opportunities for Tribal members and diversify revenues the CTUIR Tribal government can use to fund essential services. On the community development spectrum, the department works to develop infrastructure that provides the foundation for economic and community development, whether that be through housing projects, small business support or workforce development. The goal for Enterprises is to manage Tribal enterprises to maximize Tribal employment, profitability, and quality of services. The Land Project goal is to expand Tribe’s land project that includes acquisition, consolidation, exchanges data development and land management. The goal of taxation is to exercise the Tribe’s sovereign and inherit rights to levy and impose taxes.



IN 2022, DECD AND ITS PROGRAMS:

- Collected **12.79** tons of garbage and **46** tires during the annual CTUIR Earth Day Community Clean Up event
- Transported **3,256.49** tons of Municipal Solid Waste off the reservation, while 25.14 tons of tires, 97.43 tons of metal, 80.36 tons of cardboard, and 5.5 tons of other recyclable materials were diverted from the waste stream.
- Completed five fee-to-trust applications, totaling **360.54** acres taken into Trust.
- Worked on the Rainwater property fee-to-trust process, which will be the largest out of state fee-to-trust completed in the U.S.
- Harvested **3,903** acres of crops.
- Collected **\$5,370,000** in total taxes for 2022 -- \$1,619,308 in Utility Taxes, \$815,454 in Transient Lodging Taxes, \$2,490,278 in Fuel Taxes, and \$445,740 in other taxes.
- Received a National Telecommunication and Information Agency grant of **\$15.5M** for a Fiber To The Home project for the eastern and southern parts of the Umatilla Indian Reservation.
- Completed a **5.5-mile** fiber internet build from the Umatilla Indian Reservation to downtown Pendleton.
- Completed Lucky 7 upgrades project.
- Contracted and started construction on Timine Way North apartments.
- Completed Food Distribution building construction.



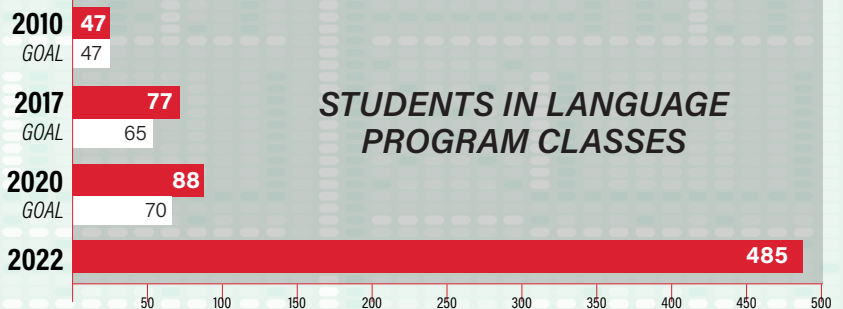
Education

Director: Modesta Minthorn

The Department is responsible for providing education services and opportunities to all Indians living on or near the Umatilla Reservation. The Department works closely with local school districts to improve relationships that will help Indian students while continuing to seek new ideas to improve its programs on a continual basis.

The Department oversees 14 programs, which include: Adult Basic Education, Continuing Education, Higher Education, Vocational Education, Summer Youth Employment, College Internships, Head Start, Day Care, Middle and High School Education, Title VI, Language Program, Recreation, After school Program and Summer School.

CTUIR tribal member Megan Van Pelt became one of the first tribal members to take advantage of the Oregon Tribal Student Grant program, a state initiative that started to cover the costs of attending college for citizens of Oregon's nine federally-recognized tribes in 2022. Her story was featured by Oregon Public Broadcasting in September 2022.



2022 BUDGET: **\$5.3 million**

SCHOLARSHIP ENDOWMENT BALANCE: **\$7.9 million** (\$430,000 in 2010)

ENROLLMENT: In 2022, **88** students were enrolled at Nixyaawii Community School, a nearly 70% increase from 2017.

COLLEGE GRADUATES, ASSOCIATES OR BACHELORS: **19**, up from 14 in 2016 and 18 in 2017. The goal for 2025 is 30 and 55.



Enrollment

Director: Toni Minthorn

The Tribal Enrollment office issues Certifications of Indian Blood and processes enrollment applications, relinquishments, Tribal identification cards, and traces family genealogy. The office also maintains records of Tribal members and demographic information for numerous uses by other departments and outside agencies. Additionally, the office administers Tribal member benefits, like the quarterly gaming distribution, minors' gaming trust accounts, elders' pensions and SSI plans and the CTUIR burial assistance plan.

- The CTUIR had **41** Tribal member deaths in 2022 and the Enrollment Office paid out over **\$166,808** in assistance for funerals, travel, dinners and headstones.
- Elders Assistance payments were made to an average of **335** Elders per month with a total paid out for the year 2022 of **\$717,800.00**.
- Another **\$142,900** was paid out to elders in October and November of 2022 for the annual Elder Energy Assistance payment and a Thanksgiving assistance payment.
- Processed **86** verifications of Enrollment for CTUIR Tribal members for new Oregon Tribal Student Grant Program
- CTUIR started 2022 with **3,163** Tribal members and closed the year with **3,179** Tribal members due to **41** deaths and **57** new enrollments.
- Began working with Dr. Walker on the population projection study.





Finance

Director: Paul Rabb

The Finance Department maintains accurate and timely financial data for the Board of Trustees and staff. It also maintains internal controls, audits and reporting systems that adhere to Generally Accepted Accounting Practices using an integrated accounting system, as well as managing the Tribe's investment portfolio and ensuring insurance policies are in place to protect tribal assets. The Department's work, systems and practices are used to report to funding agencies and other governmental agencies that provide resources to the Tribe.

2022 BUDGET: \$410 MILLION

- 2022 CTUIR employee payroll: **12,800** paychecks for a total payroll of **\$36,751,623.45**. In 2021, the office processed 13,139 paychecks for a total payroll of \$31,356,949.69.
- Funding agreements with federal, state, and local agencies: **529**
- Number of payments received: **17,657** separate payments totaling **\$120,730,459.54**.
- Total utilities paid in 2022: **\$1,658,018.84**.





Gaming Commission

Director: Brad Spencer

The Gaming Commission ensures honest and integrity of Class II and Class III gaming on the Umatilla Reservation and adherence to the Tribal Gaming Code. The Commission also is responsible for licensing employees and gaming contractors operation as required by the Gaming Code, enforcing regulations and ensuring compliance with the federal Indian Gaming Regulatory Act and Compact between the State of Oregon and the Tribe, as well as for investigating all violations of the Gaming Code, the Indian Gaming Regulatory Act and the Compact to protect the honesty and integrity of the gaming operation, ensure compliance with applicable law and ensure the safe handling of assets of the gaming operation. The Gaming Commission is made up of five members, with a staff of 25.



IN 2022, THE COMMISSION:

- Conducted **106** meetings, including, **4** License Revocation Hearings and **43** weekly meetings with Wildhorse Resort and Casino management
- Hosted an Oregon Association of Indian Gaming Commissions Meeting
- Issued **13** exception reports and completed **2** Compliance Audits.
- Conducted **399** gaming license actions and participated in **951** machine events.
- Surveillance: **645** procedure violations; **27** incident reports; **146** gaming investigations; **46** discs to law enforcement; **722** video files archived.
- Participated in **20** evictions, **28** arrests, **30** trespasses, **80** patron falls and **42** medical incidents



Housing

Director: Marcus Luke

The mission of CTUIR Housing Department is to provide and maintain quality, affordable, and family-friendly, housing services to various income level households. These policies enacted are to protect, maintain, and build upon tribal housing assets; as well as to reinforce and support tenant self-determination and self-sufficiency.

In 2022, the CTUIR Housing Department applied a **\$2,270,609** HUD grant towards:

- **28** tax credit units updated with roof, siding or other rehabilitation work
- Same tax credit units subsidized due to low rents, work orders, damages, other administration cost of over **\$534,610**, plus other funding costs repairs.
- Modernized **19** other low-income units
- Started outdoor basketball court and end-of year senior center upgrades discussion with the Public Works Department
- Approved **163** Applicants for a total of **\$438,655.41** in emergency rental assistance help using U.S. Treasury Department rental assistance funding

91 CTUIR Housing Tenants.....	\$176,766.38
33 CTUIR Tribal Members.....	\$122,741.59
39 Non-Tribal Members.....	\$135,784.34
14 Applicants Assisted Twice.....	\$3,363.10
13 CTUIR Housing Tenants.....	\$3,234.37
1 CTUIR Tribal Member	\$128.73
- Helped **13** tribal members and elders address **\$179,920** of water and septic issues, from pumped septic cleaning, well switch replacement, motor replacement, water testing and more using 2022 HUD Cares Act funds
- Helped **65** tenants with rental assistance totaling **\$44,672.20** using 2022 HUD Cares Act funds





CTUIR Discover Program

Presented By
Pamāwaluukt Empower Program

DISCOVER is a management experience program designed to enhance the operational knowledge of management for current Tribal Member employees who are interested in advancing into CTUIR management positions.


HOW TO APPLY?

Tribal Member employees interested please submit:

1. Complete a Discover Application
2. Letter of Interest from the applicant detailing why they consider themselves a prime candidate for this opportunity
3. Resume or Curriculum Vitae
4. College transcripts, as appropriate
5. Three letters of recommendation, including at least one from a CTUIR Department Director

Interested Tribal Member employees must meet the following criteria:

- Currently employed with CTUIR in a full- or part-time position continuously for at least two years.
- Demonstrates excellent employment practices (performance, attendance, engagement, etc.)
- Displays an aptitude for leadership
- Agrees to maintain confidentiality of any sensitive or confidential information learned during the management experience.



For more information contact:
Pamāwaluukt Staffing & Recruitment Specialist
 CTUIR—Office of Human Resources
 HumanResources@ctuir.org / 541-429-7180

Human Resources

Director: Kathryn Burke

The Office of Human Resources, as a partner with all Tribal departments and enterprises, delivers quality services to the Tribes and its community by guiding and facilitating the employment of highly qualified staff: cultivating, developing, and growing its most vital resources, its Tribal Members, to become highly qualified for positions in the Tribes and its enterprises; providing employee benefits; and maintaining a safe and legally compliant work environment for Tribes' employees.

PAMAWALUUKT EMPOWER PROGRAM PARTICIPANTS

- 2022 Cynthia Bean, Supervisory
- 2021 Monica Paradise, Supervisory and Robert Fosseck, Program Manager
- 2020 Janet Maddern and Steven Hart, Supervisory
- 2019 Iosefa Tuala and Corrine Sams, Supervisory
- 2018 Angela Hummingbird, Supervisory
- 2017 Briana Spencer, Supervisory

PAMÁWALUUKT EMPOWER COMMITTEE

- Chairperson: Matthew Johnson
 Vice Chair: Margarite Becenti
 Members: Gene Shippentower, Brandie Weaskus, Modesta Minthorn
 Yellowhawk Tribal Health Center Rep: Andrea Rodriguez

2022 END OF YEAR LABOR FORCE DATA

	WOMEN	MEN	TRIBAL MEMBER	OTHER INDIAN	NON-INDIAN	TOTAL	PREVIOUS YEAR (2021)
Tribal Government	240	251	23	5	193	491	492
Yellowhawk Tribal Health Center	117	48	6	23	81	165	+15
TOTAL - TRIBAL GOVERNMENT	357	299	300	82	274	656	+31
Cayuse Holdings/Technologies	237	345	19	28	535	582	+42
Wildhorse Resort	450	524	158	74	744	976	+29
TOTAL - CTUIR ENTERPRISES	685	869	177	102	1,279	1,558	+71
GRAND TOTAL	1,042	1,168	477	184	1,553	2,214	







Information Technology

Director: Margarite Becenti

Three programs – Information Technology Services, Geographic Information Systems and Records Management – make up the Office of Information Technology. Together, the programs help achieve the office's goal of facilitating and encouraging beneficial use of information systems by Tribal programs, while also maintaining hardware and software systems needed for the Tribal government to operate smoothly.

INFORMATION TECHNOLOGY SERVICES

- Continued management of CTUIR's server infrastructure, networking, and security systems included.
- Collaborative work with Geographic Information Services to support CTUIR.org
- Research, review, and processed an RFP to implement an organization-wide upgrade to Microsoft 365.

GEOGRAPHIC INFORMATION SYSTEMS

- Completed 655 support tickets for the year.
- Completed and published a website for the Department of Natural Resources, Fisheries Program for their Freshwater Mussels project.
- Created communication tools that support CTUIR's legislative agenda including water rights negotiation.
- Leasing Dashboard created that summarizes the acreage and purpose of active leases on the Umatilla Indian Reservation

RECORDS MANAGEMENT

- Research a content management system that will provide a digital repository and use existing governance documents to maintain records and archival products.
- Completed inventory of 250 audio recordings for Education's Language Program.
- Work started with Department of Natural Resources, CRPP Program for the development of a NAGPRA database.



Legal Counsel

The mission of the Office of Legal Counsel (OLC) is to promote and defend the legal rights and interests of the Tribal government, by providing legal services to all divisions of the tribal government and tribal government entities. Examples of how OLC in-house attorneys, support staff, and contract attorneys meet the office's mission include: providing general legal services to the Tribal government; litigation before Tribal, state and federal courts; drafting of Tribal statutes and regulations; writing legal correspondence on behalf of the Board of Trustees; and advising Tribal staff, the Board of Trustees and Tribal subsidiary bodies on legal matters. The office's legal work touches on all areas that involve the CTUIR Tribal government, such as preserving and protecting treaty rights and Tribal jurisdiction, assisting in land acquisitions and economic development issues, supporting Tribal social welfare and environmental protection.

Director: Joe Pitt

SOME OF OLC'S WORK IN 2022 INCLUDED:

- Assisted with the drafting and passage of federal legislation reauthorizing the **Violence Against Women Act (VAWA 2022)**, which expanded federal recognition of inherent tribal jurisdiction over certain non-Indian crimes occurring on-Reservation. OLC subsequently drafted amendments to the CTUIR Criminal Code for BOT approval, implementing the expanded authority authorized by VAWA 2022.
- Drafted CTUIR Criminal Code amendments establishing a **Fatality Review Team to review on-Reservation fatalities** and identify methods for enhancing on-Reservation safety and reducing future deaths.
- Participated in the Tribal Supreme Court Project workgroup in relation to the Oklahoma v. Castro-Huerta Supreme Court case involving **state jurisdiction over non-Indian crimes in Indian Country** and subsequently worked on recommendations for a legislative fix to the decision.
- Participated in the Tribal Supreme Court Project workgroup in relation to the Haaland v. Brackeen Supreme Court case, involving a **constitutional challenge to the Indian Child Welfare Act (ICWA)**.
- Worked on updates to the Oregon ICWA Bench Book to implement legislative updates that were approved in 2021 relating to **tribal customary adoptions and private adoptions**.
- **Drafted amendments to the CTUIR Election Code** implementing the constitutional amendments approved by the General Council in the CTUIR's 2021 general election regarding BOT member conduct and participation requirements for approval of future constitutional amendments.
- **Coordinated the CTUIR's participation in litigation against opioid manufacturers and distributors**, and implementation of settlements in these cases.
- Advised tribal departments and programs in completing several **land acquisitions in the Umatilla River floodplain** using funding from the Federal Emergency Management Agency associated with the 2020 flood.
- Participated in the Federal Mediation and Conciliation Service-led mediation in National Wildlife Federation v. National Marine Fisheries Service seeking a **comprehensive solution to Columbia Basin salmon recovery**.
- Negotiated the **2022 extension to the Columbia River Fish Accord**.
- Assisted in drafting provisions of, and advocacy for approval of, the **federal Water Resources Development Act of 2022** updating federal authorities related to The Dalles Village Development Plan.
- Advised the CTUIR Housing Department in developing and administering its **Emergency Rental Assistance Program**, which helped many tenants to avoid eviction for nonpayment of rent.
- Advised and assisted the CTUIR Human Resources Department in **updating the Tribal Personnel Policies Manual** and training staff on new policies and procedures.
- Continued participation on the Tribal Negotiating Team pursuing a **CTUIR Water Rights settlement**, making significant progress towards finalizing the settlement.
- Assisted and advised on the CTUIR's efforts to file **fee-to-trust applications for the Rainwater Wildlife Area**, including drafting and obtaining BOT approval of an intergovernmental agreement with Columbia County, Washington regarding compensation for governmental services in relation to Rainwater.
- **OLC attorney appointed to the President's Commission on People with Intellectual Disabilities**, with a focus on ensuring greater inclusion, resource, and consideration of, the needs of Indian country.



Natural Resources

Director: Eric Quaempts

2022 marked the 40th anniversary of the Department of Natural Resources (DNR). Thanks to a great deal of foresight recognizing the need to develop capacity to protect and restore natural resources and treaty rights, the DNR was established by Board Resolution 82-28 in 1982.

In those first 40 years, the DNR began to address more than 200 years of impacts to First Foods and cultural resources through what is now eight different programs in the DNR.

Today, the DNR's mission is to protect, restore, and enhance the First Foods - water, salmon, deer, cous, and huckleberry - for the perpetual cultural, economic and sovereign benefit of the CTUIR. The DNR accomplishes this by utilizing traditional ecological and cultural knowledge and science to inform population and habitat management goals and actions; and natural resource policies and regulatory mechanisms.

In the future, DNR will continue working to try and increase the abundance and reliability of First Foods for the CTUIR membership's use, and will do that by working to understand: Climate variability and its impacts on First Foods; Pollution, in the form of "forever chemicals" from plastics and products like fire retardant; Energy development and transmission, which poses a threat to cultural resources, as well as big game habitat, cultural food plant habitats, water quality and fish.

ADMINISTRATIVE

In 2022, the administrative arm advanced the CTUIR Umatilla Basin Tribal Water Rights Settlement Proposal and Agreement; continued development and approval of CTUIR Fish Accord termed settlement, or similar replacement funding mechanism(s); increasing understanding of CTUIR Treaty Rights, First Foods, goals and policies and worked with other governments and private entities to protect treaty-reserved rights and resources.

- Hosted a tour of the Umatilla Basin to begin educating legislators about CTUIR's Umatilla Basin Water Rights Settlement
- As of 2022, negotiated eight agreements-in-principle for water rights trades from Umatilla Basin existing waters rights holders to CTUIR
- Provided input on into two statewide water reports





Natural Resources *continued*

CULTURAL RESOURCES PROTECTION

The CRPP promotes the protection, preservation, and perpetuation of the CTUIR’s culturally significant places and resources for the benefit of current and future generations. To do that, the program protects and preserves the graves and sacred items of the CTUIR’s members and ancestors; protects and preserves culturally significant places and resources on the Umatilla Indian Reservation and within CTUIR ceded lands and traditional use areas.

- Completed **7** Native American Grave Protection and Repatriation Act claims, totaling **74** individuals and **350** funerary objects
- Conducted repatriation burials and repatriated the remains of **71** ancestors
- Conducted **23** oral history interviews with **25** tribal members and elders

WATER RESOURCES

This program works to ensure ground and surface waters are available to satisfy CTUIR treaty rights, the needs of CTUIR members and the citizens of the Umatilla Indian Reservation. CTUIR Water Code procedures and regulations are implemented to promote sustainable water use and management. In 2022, the program:

- Monitored streamflow at **6** gauging stations
- Monitored groundwater levels in **14** observation wells on the UIR
- Received a two-year, **\$430,000** grant from NOAA to assist with developing a CTUIR drought early warning system

FISHERIES

Fisheries staff work to provide sustainable harvest opportunities for aquatic species of the first food order by protecting, conserving, and restoring native aquatic populations and their habitats. In 2022, the program:

- Spawning **963,00** – 100% of its goal – spring Chinook eggs at the South Fork Walla Walla Hatchery
- Released a total of **3,000,000** juvenile salmon and steelhead
- Successfully conducted the first release of **169,000** spring Chinook juveniles from the Walla Walla Hatchery
- Released **448,000** Spring Chinook in the upper Grande Ronde River and Catherine Creek
- Released **700,000** lamprey larvae in the Tucannon River that were produced by CTUIR





Natural Resources *continued*

WILDLIFE

The DNR Wildlife Programs aim to provide sustainable harvest opportunities for big game species by protecting, conserving, and restoring big game populations and their habitats. Secondly, the Wildlife Program will investigate opportunities for restoring harvestable populations of native game birds to the Umatilla Indian Reservation and aboriginal use area. In 2022, the program met its mission by:

- Restoring bighorn populations with a WSFWS grant at Lookout and Burnt River
- Participated in Interagency Bison Management Plan to ensure CTUIR tribal members retained bison hunt opportunities
- Finished thinning **188** acres at the Rainwater Wildlife Area
- Conducted wolf monitoring on the UIR and conducted pack counts

RANGE, AGRICULTURE AND FORESTRY

Protecting, restoring and enhancing First Foods through stewardship of range, agricultural and forested lands to provide cultural, ecological, economic and social benefits for the Confederated Tribes of the Umatilla Indian Reservation is the Range, Agriculture and Forestry's mission of this program. To do so, the program encourages stakeholders to conserve, develop and use natural resources for long term sustainability.

- Implemented invasive weed control projects across approximately **1,930** acres
- Completed surveys for First Foods – roots and celery – at more than **80** plots on the reservation, Umatilla and Wallowa Whitman national forests, Bureau of Land Management land and on private lands
- Thinned hundreds of acres of land, including **250** acres of commercial thinning
- Provided efficient management of more than **72,000** acres of reservation rangelands and grazeable woodlands





Natural Resources *continued*



ENERGY AND ENVIRONMENTAL SCIENCES

The mission of this program is to identify and solve environmental contaminant threats to First Foods through scientific excellence.

- Led development and adoption of the CTUIR Strategic Energy Plan, adopted and approved by BOT resolution
- Broadened monitoring capacity across air, water, soil and First Foods to increase program reduction and prevention of environmental contaminant threats and impacts to First Foods
- Worked to develop a workforce of highly capable interns interested in the sciences and set on a college path that supports the student and CTUIR
- Expanded Purple air monitors across the region to help inform First Foods gathering decisions by tribal members

FIRST FOODS POLICY

This DNR program is designed to provide proactive planning and policy analysis and development to protect, restore, and enhance the First Foods and the exercise of associated rights reserved in the Treaty of 1855.

- Coordinated CTUIR participation in the Walla Walla Water 2050 planning process
- Conducted outreach and education on the CTUIR Climate Adaptation Plan, which was adopted by BOT resolution
- Worked with Yellowhawk Tribal Health Center to distribute smoke mitigation equipment to CTUIR tribal members, employees, elders and gatherers



Public Safety

Director: Rob Burnside

The Department is responsible for overseeing the CTUIR's Police Department, Fire and Emergency Management. The Department also includes the Office of the Tribal Prosecutor, Family Violence Services and the Office of Child Support Enforcement. Public Safety's mission is to coordinate quality service to the community by protecting lives and property through prevention, planning, preparedness, education and response.

- Total incidents responded to: **2,401**; officer-initiated, **705**; calls for service, **1,696**
- Building checks: **40**
- Investigations/total office reports: **431**; arrests, **145**
- Patrol and traffic enforcement: vehicle and pedestrian checks, **35**; traffic stops, **420**; citations issued, **152**; warnings issued, **268**
- Reduction in major crimes: **102** in 2022, down from 178 in 2020 and 135 in 2010. The goal for 2025 is 100





Public Works

Director: Justin Northern

Public works oversees the Tribe's water and sewer utilities, Tribal facilities and the Tribal transportation and roads programs. Examples of some of the Department's responsibilities include maintaining BIA and Tribal roadways, maintaining CTUIR buildings and property, and the development and operations of water, sanitary, sewer and storm sewer systems.



- **Completed Municipal Well 6 project:** Funded by the Tribe, Environmental Protection Agency and Indian Health Services, the project improves the existing municipal water system and increased the system's capacity. The project included a well house and 750,000 gallon water storage
- **Finished remodel of Fire Station living quarters** to improve the quality and function for first responders. The project converted one apparatus bay into living space allowing for more beds and showers to accommodate staff. The second phase of improvements will include expansion of the remaining apparatus bays and increasing the overall building footprint.
- **Replaced Longhouse bleachers** to improve the safety and accessibility conditions within the building for our community members
- **Remodeled and expanded the Community Gym Kitchen**, which improved the space to better meet the needs of the programs in the facility. The project improved functionality for proper food service and a space for food education opportunities.
- **Installed Tribal Arena double vault restroom**, which is part of planned facility improvements planned for the next couple of years
- **Repaved Wetlands Park walking path** after trees along the path raised the asphalt in areas, causing trip hazards
- **Installed digital displays on exterior of Nixyáawii Education Center** to help better communicate important public health or event information



Tamastlikt Cultural Institute

Director: *Bobbie Conner*

The Temporary Gallery reopened after a two-year COVID closure welcoming visitors to: ***You Are Here***, mixed-media native art curated by Whitman College; ***Whale People: Protectors of the Sea***, totem pole journey (pop up) from the Natural History Museum and Lummi Nation House of Tears Carvers; ***Sorting Out Race***, examining racial identity and stereotypes in thrift store donations; ***Bison, Masters of the Plains***; ***Artworkz***, 10th Annual Youth Art Competition.

- Tri-Cities Airport installed three oversized graphic display panels depicting the Tamástlikt themes ***We Were, We Are, and We Will Be*** featuring images of tribal community members for one year in three different terminal locations.
- Tribal Tourism Working Group and Travel Oregon released ***Travel Guide to Oregon Indian Country***, a collaboration with 9 federally recognized Tribes.
- 18 University of Oregon Clark Honors College students focused one term researching potential Oregon City graves of the five Cayuse men hanged in 1850.
- Awarded funds from the Sherwood Trust, Oregon Community Foundation, National Park Service, Roundhouse Foundation, and Oregon Trail Fund to update and upgrade the permanent exhibits in 2023.

- Wildhorse Foundation, Spirit Mountain Community Fund and Oregon Cultural Trust granted awards supporting wayfinding signage.
- The 8th annual Mammoth Cup set a record for fundraising benefiting the Tamástlikt Trust Fund. Rob Queampts, Sally Kosey, Tim Mabry, and Steve Van Ausdle were named to the Trust Board of Directors. Renewed terms of Skip Novakovich, Kathryn Brown, Mike Bryan and Mark Blotz.
- Continued collaboration on multi-year projects with the City of Walla Walla, High Desert Museum, multiple National Park Service units, City of Oregon City, Frenchtown Foundation, U. S. Army Corps of Engineers, Oregon Travel Information Council, Oregon Geographic Names Board, Oregon Historical Society, Maryhill Museum, and Fort Walla Walla.





Tribal Court

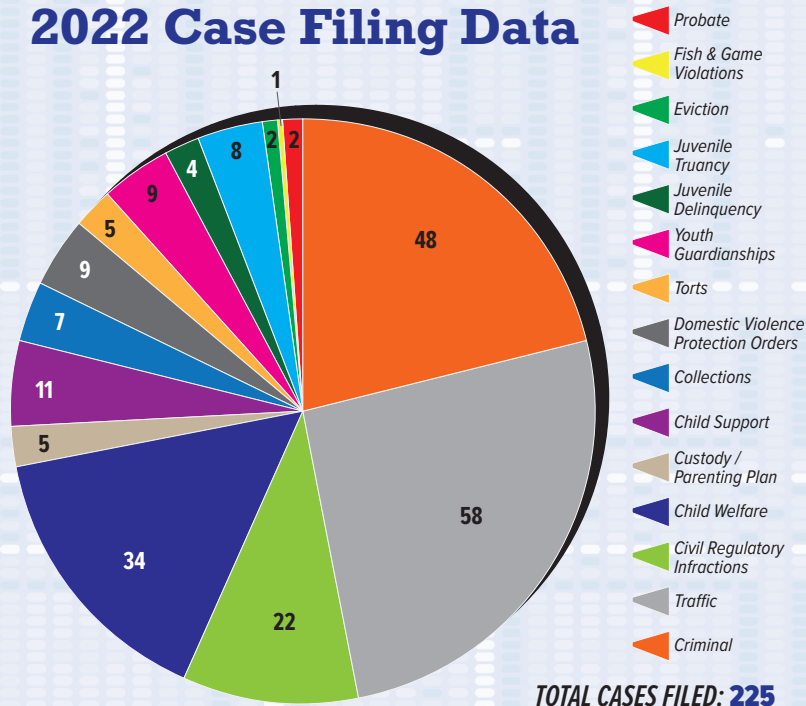
Director: Matthew Johnson

The CTUIR Constitution vests judicial power in the Tribal Court and authorizes the Court to adjudicate disputes and state principles of law. The Court applies all duly enacted tribal laws and safeguards basic rights of due process, equal protection, and fairness mandated by tribal and federal law.

The Tribal Court's mission is to serve the community as an independent branch of government by exercising civil and criminal jurisdiction. Tribal Court provides a forum for the settlement of disputes, contributes to the protection of the general welfare of the community, and preserves individual rights. In short, the Court provides tribal members with access to justice.

The Tribal Court bench consists of a Chief Judge, two Associate Judges, and a number of Judges pro tem (temporary or substitute), who are assigned to cases on an as-needed basis. The staff consists of the Court Director, Clerk of Court, Adult Probation Officer, Juvenile Coordinator, Truancy Specialist, Community Service Coordinator, Office Assistant/Information Technology Liaison, and Criminal Justice Records Specialist. There are also two Public Defenders on contract with the Court who are Oregon licensed attorneys that have been admitted to the Umatilla Tribal Bar after having sworn an oath to faithfully discharge their duties as attorneys and to respect Tribal customs and tradition. Tribal Court staff report to the Law and Order Committee and the Board of Trustees on a regular basis.

2022 Case Filing Data



PROBATION

New cases assigned: **43**
 Probation terms successfully completed: **13**
 Probation revoked*: **4**
 Probation terminated**: **32**
 Active cases: **65**
 Active cases with warrants: **18**

COMMUNITY SERVICE: **626** hours performed

*"Probation revoked" means the judge has imposed the suspended sentence when an individual has failed to comply with the terms of probation.

**"Probation terminated" means the period of time under which an individual is subject to comply and fulfill the terms of probation has ended.



Planning Office

Director: J.D. Tovey

The Mission of the Tribal Planning Office is to provide CTUIR with the full range of comprehensive planning, development code administration, construction and safety inspection services, environmental health and public transportation operations. The Department has approximately 30 employees in three programs which are Comprehensive Planning, Inspection Services and Kayak Public Transit. The CTUIR Planning Office provides research, findings, and policy opinions to help guide long-term planning and support the planning, land use, regulation and development decisions across other tribal government departments and for the Board of Trustees and General Council. The office also works with area jurisdictions, like the City of Pendleton, Umatilla County, Walla Walla Valley Metropolitan Planning Organization, Umatilla National Forest and Columbia River Gorge Commission to make sure policies complement each other and further CTUIR treaty rights within the ceded territory. Program accomplishments and work in 2022 includes:



COMPREHENSIVE PLANNING

Comprehensive Planning includes overseeing and administering in the CTUIR Comprehensive Plan. The Comprehensive Plan is a 20-year plan that sets goals and priorities of the community. Benchmarks are collected every five years that assess how well we are achieving those goals and identifying limitations to meeting our goals. These guide the Board of Trustees as they set priorities to achieve these community goals.

Other aspects of compressive planning include reviewing and ensuring other functional plans from throughout the organization are supporting the goals of the Comprehensive Plan and more importantly, that they are not in conflict with each other or the Comprehensive Plan.

Comprehensive Planning also provides research, demographic information, and policy advice to other CTUIR Departments, the Board of Trustees, General Council, Tribal members and residents. We also coordinate with regional jurisdictions and entities such as counties, cities, utility companies, and state and federal agencies, to ensure that all policies are aligned to support the Tribes' sovereignty and interests in the lands we manage.

Major accomplishments in 2022 include the stewarding of the Hazard Mitigation Grant Program to acquire and mitigate several homes and properties that were damaged beyond repair following the 2020 Umatilla River Flood; and helping coordinate the development of the Nixyáawii Neighborhood, Timíne Way North Apartments and Lucky 7 redevelopment projects. Nixyáawii Neighborhood held a leasing event that saw 17 homesites being selected for construction by individual tribal members. They are now working with lending institutions and the Planning Department to begin construction in the next year or so.



LAND USE PROTECTION & PLANNING

Land Use Protection & Planning handles day-to-day code enforcement, permitting and planning activities. Some of the services we provide include: support to land owners to partition, subdivide, and obtain development permits for allowed land uses; the construction of all structures, homes and businesses on the Reservation, including regulating flood plain development. Removal Fill Permits to regulate surface mining activities, Forest Practices Permits to regulate the UIR forest lands as well as Land Development Code enforcement.



TRANSPORTATION PLANNING

In 2022, we added Transportation Planning as a new specialty in the Planning Office and promoted Dani Schulte from Assistant Planner to Transportation Planner. Transportation Planning primarily provides support to the Public Works department, as well as planning work for transportation and transit infrastructure with our neighboring jurisdictions such as roads and trails.

INSPECTION SERVICES

The Inspection Services program has 5 part time, on-call inspectors that provide building inspections, electrical, mechanical, plumbing, plans review, and other special inspections needed on construction projects.

The Environmental Health & Safety part of the program provides services for all septic tank permits and coordination with Indian Health Service for septic installations on trust lands, solid waste violation investigations, and coordinates tribally adopted OSHA and Food Code requirements, which includes kitchen inspections for all tribal entities and commercial food preparation on the reservation.

Major accomplishments in 2022 included well testing and monitoring from the Umatilla River flood and installing septic risers for easier servicing.

KAYAK PUBLIC TRANSIT

Kayak Public Transit provides free public transportation to and from the Reservation, Umatilla, Union, and Morrow counties in Oregon, and Walla Walla County in Washington State. Our transportation services help people get around the area to get to work, medical appointments, go shopping, complete their education, or stay connected to friends and family across 18 towns and communities in those four counties.

The team includes 17+ employees such as Operations, Fleet & Safety, mechanics, dispatchers, and of course our always friendly drivers.

In 2022, ridership rebounded after a 66% decline in 2020 and 2021 because of the COVID-19 pandemic. Funding provided by partners such as Federal Transit Authority and Oregon Department of Transportation helped stabilize our funding stream and helped provide appropriate response measures such as enhanced cleaning activities, modifications to the buses for separation, improved lighting, security cameras and concrete resealing at the Transit Center amongst others.



**Confederated Tribes of the
Umatilla Indian Reservation**

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ctuir.org

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